



Code of Conduct

Every Teacher, Guest Teacher, Student teacher and student and volunteer at True Colours Performing Arts will be responsible for following our school code of conduct.

Teachers will -

- Be professional in their work and stay up to date with their training and ongoing CPD.
- Listen to students and parents/carers and respond with age appropriate language.
- To never make students feel uncomfortable, show favouritism, make racist, sexist or other discriminatory comments.
- Hold current DBS checks, First aid and Safeguarding training.
- Ensure that classes are able to run by adhering to health and safety checks and responding appropriately.
- Treat all employees, students, parents, carers, and the public and job applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age disability or union membership status.
- Report and health and safety or safeguarding concerns to the Principles or DSO promptly.

Students & Parents will -

- Be dressed in the required uniform and foot wear, with hair styled to suit their class (I.e Ballet buns or french plaits) to ensure they are safe to dance.
- Report immediately any injury or illness that will affect their ability to take part fully in class.
- Behave in a respectful manner, take corrections and listen to their teachers and peers.
- Where possible give notice of class absence as soon as possible
- Warm up if they are late for class before joining in to avoid unnecessary injury

Information for Parents & Students before starting any online class -

- You are responsible for ensuring the space for the class/lesson undertaken online is suitable and safe. This includes ensuring the space is a sufficient size to accommodate you moving freely and the space should also be free from obstacles / dangerous items
- You should not allow your siblings / others to participate alongside you, unless you have at least 2 metres between you, an appropriate space such as a large room / studio, and they are of the appropriate dance level to take part.
- Inform the teacher of any injuries or conditions that they need to be aware of.
- Do not take part in any class which is self led (i.e pre-recorded classes) if you are injured.
- Warm up before the class
- Wear suitable footwear such as ballet shoes on laminate/socks on carpet to ensure adequate friction so reduce slipping/getting “stuck” on carpet etc.
- You have signed or agreed by entering into the terms of condition the teacher’s policies for running online. (this is by the acknowledgement box on registration with Class Manager)
- The teacher accepts no liability for any injuries sustained by those participating in the classes, nor do they accept any liability for damage to personal property caused during the dance classes.
- All Under 16s must be supervised during the class by an appropriate adult.
- Should the online session experience any external interference such as “bombing” the session will be ended immediately for the safety of all participants.
- Online live classes will be recorded for the safeguarding of all students and teachers.
- By signing up to take part in online classes,you agree to adhere to the above terms.